Covid-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.

To keep up to date with HSENI advice to workplaces in this fast changing situation visit <a href="https://www.hseni.gov.uk/news/coronavirus-covid-19-and-hseni-contact-details-updateo">https://www.hseni.gov.uk/news/coronavirus-covid-19-and-hseni-contact-details-updateo</a>

## CROFT HOUSE FARM CAFÉ< BUTTERMERE<CUMBRIA<

What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	<ul> <li>Staff</li> <li>Visitors to your premises</li> <li>Cleaners</li> <li>Contractors</li> <li>Drivers</li> <li>Vulnerable groups – Elderly, Pregnant workers, those with existing underlying health conditions</li> <li>Anyone else who physically comes in</li> </ul>	soap and water in place.  Stringent hand washing taking place.  See hand washing guidance.  https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/  Drying of hands with	Employees to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace.  Encourage staff to report any problems and carry out skin checks as part of a skin surveillance programme <a href="https://www.hse.gov.uk/skin/professional/health-surveillance.htm">https://www.hse.gov.uk/skin/professional/health-surveillance.htm</a> To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice – <a href="https://www.publichealth.hscni.net/news/covid-19-coronavirus">https://www.publichealth.hscni.net/news/covid-19-coronavirus</a>	All Managers & Staff	Daily	

contact with you in relation to your business	<ul> <li>Staff encouraged to protect the skin by applying emollient cream regularly</li> <li><a href="https://www.nhs.uk/conditions/emollients/">https://www.nhs.uk/conditions/emollients/</a></li> <li>Gel sanitisers in any area where washing facilities not readily available</li> </ul>	Posters, leaflets and other materials are available for display. <a href="https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19">https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19</a>	
	Cleaning Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods. PLEASE NOTE NEW TOILET CLEANING SCHEDULE EVERY 60 MINUTES & SIGN SHEET ONCE COMPLETE.	Rigorous checks will be carried out by line managers to ensure that the necessary procedures are being followed.	
	Social Distancing Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Agency where possible and always 1metre plus any other time. ( Updated 23/06/2020) https://www.publichealth.hscni.net/news/covid-19-coronavirus	Staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it.  Management checks to ensure this is adhered to. Where 2 metre is not possible then working side to side rather than facing each other and always 1metre plus.	

https://www.gov.uk/government/pub			
lications/covid-19-guidance-on-social-			
distancing-and-for-vulnerable-people			
Taking steps to review work schedules			
including start & finish times/shift			
patterns, work stations. Also relocating			
workers to other tasks.			
Redesigning processes to ensure social			
distancing in place.			
Ensuring sufficient rest breaks for staff			
especially if outside in the sun.			
Social distancing also to be adhered to			
whilst on lunch breaks.			
Wearing of Gloves			
Where Risk Assessment identifies			
wearing of gloves as a requirement of			
the job, an adequate supply of these	Staff to be reminded that wearing of gloves is		
will be provided. Staff will be	not a substitute for good hand washing.		
instructed on how to remove gloves			
carefully to reduce contamination and			
how to dispose of them safely.			
Facemacks			
<u>Facemasks</u>			
	To minimise the risk of transmission of COVID-19		
Reusable facemask will be provided, 1	during face-fit testing the following additional		
per staff member and if you require	measures should be carried out –		
the name of the suppliers should you	illeasures silloulu de carrieu out –		
wish to purchase a backup then let a			
wish to purchase a backup their let a			

member of management know The following measures will be followed-

Tight-fitting facemask (such as disposable masks and reusable half masks) rely on having a good seal with the wearer's face. A face fit test will be carried out to ensure the respiratory protective equipment (RPE) can protect the wearer.

Wearers must be clean shaven.

Both the fit tester and those being fit tested should wash their hands before and after the test.

Fit testers should wear disposable gloves when undertaking cleaning of the tubes, hoods etc. and ensure they remove gloves following the correct procedure (PDF)

Reference <a href="https://www.hse.gov.uk/news/face-mask-ppe-rpe-coronavirus.htm">https://www.hse.gov.uk/news/face-mask-ppe-rpe-coronavirus.htm</a>

## **Symptoms of Covid-19**

If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the stay at home guidance.

Line managers will maintain regular contact with staff members during this time.

If advised that a member of staff or public has developed Covid-19 and were recently on our premises (including where a member of staff has visited other work place premises such as domestic premises), the management team of the workplace will contact the Public Health Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or

Internal communication channels and cascading of messages through line managers will be carried out regularly to reassure and support employees in a fast changing situation.

Line managers will offer support to staff who are affected by Coronavirus or has a family member affected.

precautions that should be taken.			
https://www.publichealth.hscni.net/			
Drivers			
Procedures in place for Drivers to			
ensure adequate welfare facilities available during their deliveries	from allowing drivers adequate space for dropping off supplies whilst staff are out of the		
available daring their deliveries	area.		
Mental Health			
Management will promote mental			
health & wellbeing awareness to staff			
during the Coronavirus outbreak and			
will offer whatever support they can to			
help Reference -			
https://www.mind.org.uk/information			
-support/coronavirus-and-your-			
wellbeing/	Regular communication of mental health		
www.hseni.gov.uk/stress	information and open door policy for those who		
	need additional support.		